



Environmental Management Policy

AMARAY recognises and is committed to ensuring that in the delivery of its operations it will identify sustainable methods to reduce the impact on the environment. Through monitoring the use of energy, the resources used for production and the generation and indeed reduction of waste.

AMARAY is committed to ensure that our business operation is undertaken in such a manner as to have minimum impact on the environment. This will be done through a commitment to pollution prevention, continuous improvement, waste reduction and meeting customer requirements.

AMARAY believes that this commitment can best be delivered through the following policy objectives:

- Ensure AMARAY's legal requirements, responsibility to the environment, policies and procedures are up to date and complied with at all times.
- Ensure all energy sources and uses are established and monitored reducing our consumption of resources and improving efficiency in the use of these resources whenever possible.
- Establish an environmental hazard and risk management system which identifies the aspects and significant impacts of the business.
- Prevent pollution and systematically manage pollution incidents.
- Manage waste generated from our operations according to the principles of reduce, reuse and recycle and to minimise the risk of any possible harm to the environment.

For AMARAY to deliver this policy, it will be achieved through:

- Providing sufficient resources, training and information.
- Setting measurable targets on an annual basis to assist with AMARAY's goal of continually improving its environmental performance.

AMARAY recognises that these environmental objectives can only be achieved through the commitment and cooperation of all AMARAY staff. In practical terms this means a willingness of all employees to demonstrate a commitment to the achievement of our environmental objectives through the implementation of, and adherence to this environmental policy.

The scope of this policy applies to the following processes at Amaray, Arkwright Road, Corby: The design, manufacture and finishing of plastic injection moulded packaging.
The design and manufacture of plastic injection moulded components and containers for use in food, beverage, home care and personal care packaging.
This policy will be made available to the public on request.